**ISSUE 2. FREE** 

April 2018

# THE PARTNER

# **MONTHLY MAGAZINE**



**#GYSD #GETINSPIRED #POSITIVESOCIALCHANGE** 

### GLOBAL YOUTH SERVICE DAY





www.si4dev.org/gysd

Highlight:

**GYSD** Activities

FROM THE EXECUTIVE DIRECTOR

### **SI4DEV Partners Activities**

By Nkem Akinsoto

Letters of Reference – 5 Partners submitted SI4DEV branded recommendations towards applications for further personal or career development including scholarships and international conferences. Partners play a key role in our organization and are expected to actively engage with SI4DEV and contribute to community mobilization, graphics, and program implementation, submit task reports, deliver needs assessment and collaborate with location team.

#### Social media campaign for World Health Day -

April 7 was World Health Day across the globe, and as an NGO with a focus area in health, SI4DEV participated through a social media campaign. We amplified our voices on Facebook, Twitter, Instagram, and LinkedIn with these hashtags – #WorldHealthDay #healthforall #UniversalHealthCoverage.

Launch of The Partner Magazine – Partners are a vital part of achieving the SI4DEV goals and we commit to equipping you with the skills to lead grassroots projects, create community-specific action plans, present at various meetings and conferences, and to make your voices heard at all levels. Towards this end, we have launched a monthly

magazine that will reflect activities by partners as well as thoughts and articles.

#### Approved funding subsidies for T-shirts –

Teams with face to face meetings were subsidized with 10,000 each to procure T-shirts ahead of the GYDS activities, and for better identification during other projects. So far, the following groups have been mobilized – Ado-Ekiti, Kaduna, Kano, Uyo, Yenagoa, Ilorin, Ikot Ekpene, Makurdi, Abuja, Lagos, Magodo, Lagos Surulere, Ika Akwa Ibom, Ondo Akure, Port Harcourt, Nnewi, Warri, and Gombe.

GYSD Activities – SI4DEV celebrated GYSD in Nigeria with various youth-led activities in 12 States and the FCT. Over 2000 children, teens and young adults between 5 and 25 years old benefited from hand washing skills and other life-transforming talks from their peers, and youth leaders provided food and other donations to less privileged children in orphanages and rehabilitation centers. Young adults also campaigned online, in the streets, and in churches, promoting youth voter registration and elections participation.

#### IN THIS ISSUE



#### **#GYSD** - Service in Action

SI4DEV celebrated GYSD in Nigeria with various youth-led activities in 12 States and the FCT. Over 2000 children, teens and young adults between 5 and 25 years old benefited from transformative action.



#### Monitoring Visit to INEC Offices

As part of SI4DEV mandate to empower community leaders towards achieving an improved accountable and transparent electoral process in Nigeria, partners visited several INEC offices in Ibadan and Makurdi.

#### Activities contd.

Graduation of Scholarship Winners – Two beneficiaries of the scholarship for the Nirmala Chellerams Non Profit Accelerator program graduated after 6 weekends of courses and team building activities. Kefe Attoh and Nwamaka Osu between them, shared several posts of what they learnt and pictures from the graduation ceremony.

Events for World Malaria day April 25, 2018 -,

A Gombe partner shared 30 mosquito nets, 10 to pregnant women and de-wormed 98 people including adults and children. For GYSD, Partners in Ika, Akwa Ibom also distributed 50 insecticide treated mosquito nets to pregnant women and new mothers at the community hospital.

Ambassadors Small Grants proposals – Out of 14 draft grant proposals, we were able to complete 8 proposals which were submitted to the United States Embassy in Abuja on April 30, 2018. The proposals included small community projects or for key and vulnerable populations. These groups sent in proposals – Uyo, Ado-ekiti, Ibadan, Abuja, Port Harcourt, Cross River, Kano, Kaduna, Umuahia, Ipe-Akoko and Ondo Akure.



New Pages on the SI4DEV website – We have now established several new pages including training and resources page on our website where PDF compilations of training on the groups will be uploaded regularly. You can download free books and other materials on that page too. There are also a polls and surveys as well as policy briefs page.

April was certainly a very productive month, and I'm grateful to all the partners and volunteers across the various location and focus groups who made it possible.

Thank you all!

#### **CONTACT ME FOR DETAILS**

I encourage everyone to remain active in group activities, volunteer mobilization, community development, submit task reports, deliver needs assessment, and work in collaboration with other Partners and volunteers to achieve yours and the initiative's vision. Please reach out to me if you have any questions.

CONTACT@SI4DEV.ORG +1-425802-8209



Nneka is a girl child activist and an advocate for the education of young girls. She is currently a student and hopes to make a difference in Nigeria's medical sector by creating awareness on various health issues and control measures.

### WORLD PRESS FREEDOM DAY

by Nneka Nebeolisa

May 3 every year is known to be "World Press Freedom Day". This is a day declared by the United Nations Assembly in oder to raise awareness among individuals about the importance of freedom of speech and to also remind the Government of their tasks to the nation which includes respecting and upholding the freedom of speech and expression of citizens.

This year we as citizens of Nigeria should remind the present Government of their duties to our country Nigeria. It's high time we come out and join our hands together irrespective of tribe and religion and speak to the government using every single medium available.

Everyone including male, female, young and old has a right to freedom of speech as declared by the Universal Declaration Of Human Rights. Therefore why should we as Nigerians sit and watch our Government cheat us and make us quiet when we do have a right to talk. We cannot and should not be kept silent by our Government. It is high time we stand up for our rights and one way we can talk to the Government is by getting your Voters Card and going out to vote when the time comes in 2019. Do not let anyone deprive you of your right.

GET YOUR PVC NOW AND SPEAK TO THE GOVERNMENT!!!

#### HIGHLIGHTS



#### ON APPLICATION WINDOW

We gathered that the application window for this belt which began in January 2018 would end by March 23. The break would be for two weeks after which another batch would commence.



#### PERMANENT VOTERS CARD

The AEO of Ibadan North assured that permanent voters card for new registration will be available at least 60 days to the 2019 general elections. This she disclosed is INEC's position, adding that the commission hopes that all issues surrounding voter's registration would be treated within this time frame.

#### **FAST FACTS**

13,000

The AEO of Ibadan North on number registered since this phase of registration began in April 2017

# 2 weeks

Breaks between each phase of the continuous voter registration before another batch would commence.

#### FOR MORE INFORMATION

Please feel free to contact Ako Oku and Anietie Umoren for more details and follow-up.

PHONE OR WHATSAPP

07087015233 or 08062307559



#### **REACTION OF REGISTRANTS –**

At Ibadan North and Ibadan West, registrants seemed to be contented with the exercise and conducted themselves in a composed manner. They also said that they were contented with the attitude of the INEC staff. However, at Ibadan North-East, people on the queue raised their voices and complained bitterly stating improper coordination of the exercise. At Akinyele they complained about officials giving preferential treatment to persons they know by registering them before those who came earlier than them.

### **Ibadan Team Visits INEC Offices**

by Ako Oku and Anietie Umoren

The SI4DEV Oyo Ibadan Group embarked on a 4-day monitoring and evaluation exercise on INEC voters' registration by visiting 5 LGAs in Ibadan. The assessment exercise was carried out by Mr. Anietie M. Umoren and Engr. Ms. Ako Oku.

#### LOCATIONS VISITED

The locations visited are as follows: Ibadan North, Ibadan North-East, Ibadan North-West, Ibadan West and Akinyele Local Government Areas. At Ibadan West LGA Secretariat, there was no INEC office.

### INTERVIEWING ELECTORAL OFFICERS

We could only assess the Assistant Electoral Officer (AEO) of Ibadan North LGA. At other Local Government INEC offices, we were told that their Electoral Officers were not on seat. Other INEC officials present however, declined speaking with us on any matter, saying only the EO could do so. At Akinyele LG, where we were assured that the EO would be returning soon, we left after waiting for 1hr 30mins in futility.

#### POPULATION AT CENTRES/ CONDUCIVENESS OF ENVIRONMENT

The population at various locations was a reflection of the population density of residents within areas where the secretariats are located. At residential areas, the population of registrants was high, while at commercial areas, it was low. At Ibadan North-East, the population was high. People were seen queuing in the sun.

There were neither sheds to stand under nor sitting points. At Ibadan North, the situation was similar, only that the environment was a bit more conducive. At Akinyele LG Secretariat, the population was moderate and people awaiting registration had places to sit on, while at Ibadan North-West they had a few number of registrants with places to relax.

#### QUEUING PROCESS/DURATION

The queuing process generally request people to come on time and write down their names on a list, which would be used to call them up later to collect their biodata form. On submission, they wait in the queue again, awaiting their biometrics capturing, after which they would be given their temporary voter card. However, in some locations, the process lasts longer. At Ibadan North-East, registrants reported that they come days earlier to put down their names on the list and are given specific dates to come back for continuation of the process. Some person at Akinyele LGA testified that they did same. At Ibadan North and Ibadan North-West, registrants could complete their registration in one day.

#### OTHER REGISTRATION ISSUES

Generally, those who lost their voters card or who registered before last election but did not receive their cards did not encounter waiting issues. They were asked to put down their names on a separate list and asked to come back on a day to collect their temporary voters' cards.

#### ON ACCEPTING ASSISTANCE

The AEO disclosed that assistance could not be accepted at the local government level without a permission or approval from INEC headquarters. She said any organization willing to assist or partner with INEC for registration purposes must take the proposal to their national office at Abuja and that State or Local Government offices have no authority on any of such issues.

#### STAFF ASSESSMENT QUESTIONAIRE

The tool could not be used as INEC staff at various centers declined attending to us without the permission of their Electoral Officers who were mostly absent. At Ibadan North, however, the Assistant Electoral Officer admitted that the staff were too busy to engage in an interview session with us. She however summarized that they were ICT-compliant and executed their jobs efficiently.

#### **OBSERVATIONS**

Having visited four LGA INEC registration centers, we perceive the rest uncovered LGAs would have similar conditions. Basically:

- 1. INEC registration officials are often on seat and attend to registrants at their own pace
- 2. The exercise usually commence by 9 am and ends by 3pm at all centers.
- 3. Prompt efforts are being made to solve technical challenges on time
- 4. The number of people registering for voters' cards at this time has generally dropped, when compared to last batch or previous weeks. This is due to the fact that many people have already registered.
- 5. Where LGA offices are in residential areas there is higher turnover of registrants while those situated at commercial areas have low population of people turning up for registration.

- 6. Consideration is not given to the population density around LG secretariats areas before disbursement of registration equipment. Residential areas should have more than one computer system for registration.
- 7. Not much is known about registration at the wards and how two systems are moved around to serve all wards within each LGA.
- 8. Consideration is barely given to registrants comfort. Space, shelter and resting places are not considered. This could turn off prospective registrants when they find long queues and unfavorable environmental conditions. However, preferential treatments are given to the aged, people with disabilities and pregnant women.
- 9. INEC staff decline disclosing even the slightest information, while their EOs are hardly on seat to speak with us.

# Final Thoughts

#### REGISTRATION EQUIPMENT

It was observed that all the LGAs had only one computer system. The INEC official at Ibadan North disclosed that 3 systems were given to each LGA for the purpose of data capturing, but while one is permanently stationed at the secretariat while the other two are taken round for voters' registration at wards under each LGA. During our visit to Ibadan North, the system in use developed a fault and was replaced by another about an hour later. Registrants at Ibadan North East also reported that a similar incidence occurred a day to our coming.



#### **CHALLENGES ON GROUND**

Two main obvious challenges on ground are insufficient working equipment and lack of conducive environment for registrants. On the later, the AEO of Ibadan North admitted that most INEC LG offices lack sufficient space and shelter. At Ibadan North and Ibadan North-East, registrations were done in the open, exposing people and equipment to sun and rain. We met an unfortunate incident at Ibadan North, where a registrant fainted due to congestion and exhaustion, and had to be resuscitated by a health worker. There were also rare sitting area in the offices visited, making people stand for several hours.

#### RECOMMENDATIONS

- 1. For LGA secretariats located at residential areas, more than one computer system should be provided to reduce the waiting time of registration process due to high population.
- 2. Back-up IT or power systems should be in place to stand in where systems used are in a less functional state.



- 3. Provision should be made for space, shelter and comfort positions. More chairs or benches should be provided.
- 4. Staff involved in the registration exercise should come up with more orderly and smarter techniques in executing their duties
- 5. Electoral Officers should always be at their duty posts to oversee their offices and attend to issues. Other staff should be able to help with simple enquiries.

### Global Youth Service Day #GYSD

by The Editor

From April 20 – 22, 2018, young people around the world marked the 30th anniversary of Global Youth Service Day (GYSD). Children, young adults and their champions in more than 100 countries led and participated in volunteer projects and events promoting the diverse and wonderful charitable activities by youth in their communities. #GYSD is a campaign of Youth Service America (YSA), a youth-focused nonprofit in the United States.

Supported by the Spring Development Initiative, SI4DEV celebrated GYSD in Nigeria with various youth-led activities in 12 States and the FCT. Over 2000 children, teens and young adults between 5 and 25 years old benefited from hand washing skills and other life-transforming talks from their peers, and youth leaders provided food and other donations to less privileged children in orphanages and rehabilitation centers. Young adults also campaigned online, in the streets, and in churches, promoting youth voter registration and elections participation.

SI4DEV, an NGO registered last November in Nigeria, leveraged GYSD to promote their impact areas, recruit new volunteers and provide an opportunity for 2018 partners to practice their learning. Details and pictures of GYSD activities by SI4DEV can be found on our website www.si4dev.org and highlights include:

- 1. Over 1000 school children in Yenagoa, Bayelsa state, participated in a youth-led hand washing campaign to encourage cleanliness and good health.
- 2. Youths in Ibadan, Oyo state impacted 70 beneficiaries through donations to a disabled kids' home and an orphanage and promote goal planning, election awareness and civic engagement at a skills acquisition center. They also assisted city officials in maintaining a green and clean environment.
- 3. Youth volunteers in Uyo, Akwa Ibom state, reached 54 street children with food, and a hand of friendship through listening sessions and talking about their dreams and future plans and goals.
- 4. 110 Almajirai children in Nassarawa LGA, Kano state received food, handwashing and health outreach. There is also ongoing discussion with the Islamic school leaders to

assist and partner with them in integrating the children into the conventional education curriculum in the state.

- 5. The Kaduna team donated exercise books, pencils, text books, novels and hygiene products to 30 children in an orphanage, and led workshops on hand washing, leadership, career choices and quality education.
- 6. In Ika LGA Akwa Ibom state, SI4DEV distributed about 50 Long lasting insecticide treated nets to pregnant women and new mothers and fathers. This was accompanied with malaria prevention intervention and health talks to eliminate the incidence of malaria in this vulnerable population.
- 7. Over 120 children across orphanages in Ilorin, Port Harcourt, Lagos and Abuja received dry food stuff and toiletries, and home cleaning supplies.
- 8. 100 young adults at the Ekiti State University, Ado-ekiti, benefited from a youth-led awareness campaign for active participation of youth in elections online campaign hashtag (#IWillVote).
- g. The focus in Makurdi, Benue state was on the children and youths in Internally Displaced Persons (IDP) camps. The population of these camps has been swelled by the on-going herdsmen attacks. Over 450 children received cooked eggs for protein, clothes and water, as well as pencils. Handwashing and election awareness campaigns also took place in the children and youth classes respectively in nearby churches.
- 10. In Ipe-Akoko, Ondo State, 30 youths in the community led in clearing the grass and removing trash from an abandoned gully created by an uncompleted culvert in the village.

"Global Youth Service Day is the biggest event for recognizing the impact of youths in taking action and making change," said Nkem Akinsoto, Executive Director of Spring Development Initiative, and program manager of the SI4DEV Partners Program.

#### HIGHLIGHTS



#### **Partner Comments**

"I love community service, and as a youth joining youths around the world in acts of service to make a great difference together was important to me," said Ako Eyo Oku, the SI4DEV Ibadan coordinator and lead in four GYSD activities.



#### **GYSD** Background

Global Youth Service Day was founded in 1988 by Youth Service America which leads the campaign, issuing calls-to-action, mobilizing young people, and offering free resources and tool kits to all who wish to participate.



#### SI4DEV Across Nigeria

SI4DEV currently has partners, ambassadors and volunteers in 25 states in Nigeria, who execute SI4DEV projects in four impact areas namely: Enhanced Care, Quality Education, Economic Development and Good Governance.

# World Health Day 2018

April 6, 2018 is World Health Day across the globe, and as an NGO with a focus area in health, SI4DEV participated in this year's event through a social media campaign. We amplified our voices on Facebook, Twitter, Instagram, LinkedIn and Whatsapp. We created several picture collaterals using work done by SI4DEV Partners across the country for advocacy.

The following were our hashtags – #WorldHealthDay #healthforall #UniversalHealthCoverage, and we tagged @si4dev @WHO @FMOHNigeria to share the World Health Day messages below:

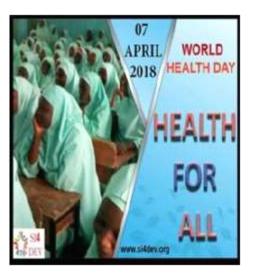
- 1. Universal health coverage is about ensuring all people can get quality health services, where and when they need them, without suffering financial hardship.
- 2. No one should have to choose between good health and other life necessities.
- 3. UHC is key to people's and nations' health and well-being.
- 4. UHC is feasible. Some countries have made great progress. Their challenge is to maintain coverage to meet people's expectations.
- 5. All countries will approach UHC in different ways: there is no one size fits all. But every country can do something to advance UHC.
- 6. Making health services truly universal requires a shift from designing health systems around diseases and institutions towards health services designed around and for people.

- 7. Everyone can play a part in the path to UHC, by taking part in a UHC conversation.
- 8. Too many people are currently missing out on health coverage
- 9. "Universal" in UHC means "for all", without discrimination, leaving no one behind.
- 10. Everyone everywhere has a right to benefit from health services they need without falling into poverty when using them.

As partners were sharing the World Health Day messages, they could also add any humorous comments, while ensuring legible and complete sentences. These were paired with our picture collaterals. These were posted on Facebook from midnight on April 6 throughout the day as was convenient for. We also hosted a Tweet chat at two times (from 10am – 11am and from 3pm – 4pm) so we could garner critical mass, and partners had the opportunity to connect with others online at the same time.







# REPORT ON SOCIAL INVESTMENT PROJECT FOR STREET CHILDREN IN UYO, AKWA IBOM STATE.

**Compiled by Grace Jimbo** 

#### DESCRIPTION

The United Nations defines street children as "any boy and girl ...for whom the street in the widest sense of the word... has become his or her habitual abode and/or source of livelihood, and who is inadequately protected, supervised, or directed by responsible adults. Recently, there's an increasing number of children begging and hawking on Uyo streets.

Against this background, SI4DEV Uyo location group carried out a community service project targeted at street children in Uyo in commemoration of the Global Youth Service Day. The activity was done on 21<sup>st</sup> April, 2018 at Ibom Plaza, Uyo, Akwa Ibom State.



#### **OBJECTIVES**

- 1. Provide a child friendly platform for SI4DEV partners and volunteers can interact with the children
- 2. Listen and provide counselling session on dreams and goal using the dream talk and listening hub approach
- 3. Eat with children and build friendship
- 4. Identify contextual needs of the street children in Uyo using an in-house discussion guide.

#### TARGET REACHED

A total of 54 street children; 22 girls and 32 boys were reached. Services provided for them included counselling and one on one listening session with SI4DEV members.

A dream talk session to help the child develop a mental picture of future goals and how to actualize them was done. The group shared a meal with them and established rapport including exchanging of contact for continuous interaction with the street children.

#### **OUTCOMES**

- Using the social media platform, awareness of the dire need of the street children in Uyo was created. This has attracted two media attention and the group is working on partnership with the print media in Akwa Ibom State.
- Interaction with the street children has helped to boost their self-esteem as they found 'friends' to listen to them.
- The outreach has debunked the myth that street children do not exist in the Akwa Ibom State.



#### **SUMMARY OF FEEDBACK**

The street children asked that government;

- Provide a shelter for street children.
- Provide free food banks for their survival.
- Provide scholarship or make education truly 'free' so they can go back to school. Currently schools still demand for textbooks and other levies.
- Government sponsored vocational centers or talent development centers such as music and shoe making.

# "Government should take us out of the street." ---Child

#### **NEXT STEPS**

- Develop database and profile of street children reached
- Develop an advocacy plan to engage stakeholders on street children intervention
- Plan an integrated project for street children during the children's day celebration
- Establish a dream and health club for street children in Uyo.
- Train Volunteers on provision of childfriendly services for street children.

#### **LESSONS LEARNED**

- Street children are found in small groups and intervention should be done location by location.
- The best time to meet street children is in the night from 7pm when they have returned from their work.
- We should make provision to address more needs of the children such as clothes, sanitary pads, medication, etc.
- Oral hygienic should be prioritised among street children.
- Intervention among them should be continuous to develop bonding and mutal trust.
- There is need to establish dream and sexual education clubs among them.
- The use of the cohort session guide provided an opportunity to elicit responses from street children for future programming.

# GLOBAL YOUTH SERVICE DAY OUTREACH 21ST APRIL, 2018 AT ALMAJIRI SCHOOL BADAWA LAYOUT, NASSARRAWA, KANO STATE.

#### Compiled by Hezekiah Ibrahim

#### **Description**

These children we visited were vulnerable children who have been abandoned by parents to some Islamic scholars that really cannot take care of them, there by leading them to beg for food and money for daily survival.

#### **Purpose of Activities**

- 1. Educate the children on the dangers of drug abuse, causes of drugs abuse and how to avoid drugs.
- 2. Promote the importance of personal hygiene and how it can be done (Practicals).
- 3. Feed the children
- 4. Develop a closer relationship with the Almajiri school owners and support their journey to being a formal school.



#### Actual number of children or youth impacted.

109 children/youth were impacted.

### Outcomes - partnership opportunities, next steps and action items.

We were able to put smile on their faces by feeding them and teaching them on how to avoid drug abuse, they were also taught how to wash their hands properly etc.

#### **Next steps**

Devise a sustainable way to perform this activity of feeding the children monthly to reduce their vulnerability and hunger.



## Names of SI4DEV partners and volunteers who participated in GYSD activities

- 1. Ibrahim Mba Hezekiah,
- 2. Abimbola,
- 3. Yusuf Yusuf.
- 4. Adefare Tomisin E.,
- 5. Sadisu M Lawal,
- 6. Ismail M Lawal.
- 7. Musa Usman Musa,
- 8. Ekere Emmanuel,
- 9. Babatunde Ibikunle



#### Lessons Learned – key takeaways?

- 1. The children need consistent care and attention.
- 2. They need formal education.
- 3. They need to be empowered with skills for a better tomorrow.

# SI4DEV Ibadan Observes Town Hall Meetings by 2019 Presidential Aspirants

#### Compiled by Ako Oku and Anietie Umoren

On Friday, 6th April, 2018, the Strategy and Innovation for Development Initiative (SI4DEV) Ibadan Team witnessed the town hall meetings of two 2019 presidential aspirants: Omoleye Sowore an activist cum journalist and the CEO Sahara Reporters and Fela Durotoye renowned public speaker and leadership coach and President of the Fela Durotoye Leadership Network. The team was represented by Mr. Anietie Umoren and Ms Ako Oku.

At the Conference Centre, University of Ibadan, youth turned out in their numbers to hear 47-year old Omoleye Sowore declare his political ambition. Sowore said that he had disrupted the media space and was set to disrupt the political space under the Take Back Nigeria movement. The event was moderated by an erudite radio personality – Mr. Edmund Obilo from InspirationFM, Ibadan. He stated that he succeeded in fighting cultism in his undergraduate days at UNILAG and would similarly succeed in fighting the powers that be in Nigeria.

Responding to questions, Sowore explained, among other things that he does not believe in restructuring as presently clamored for in Nigeria. Rather, he believes in economic restructuring – which is reversing the privatization of public assets to get back all the government properties. He added that he will abolish the current legislative structure if elected as president. He concluded that at this stage, he was more interested in pulling interests groups for the achievement of his presidential ambition than focusing on political parties, thus, the reason why he has not revealed a political party for which to run in the 2019 elections. Friends and well-wishers spoke glowingly of Sowore and looked forward to his victory in 2019.

In a similar development, the Nustreams Conference and Cultural Centre was filled with supporters of Fela Durotoye, otherwise called Team FD. At the Team FD Ibadan Connect event, the SI4DEV Team witnessed the declaration of the nationally renowned 46-year old Fela Durotoye on his intention to run for presidency under the Alliance for a New Nigeria (ANN) and the unveiling of the Team FD Organizational Structure for A New Nigeria Movement with a campaign slogan of "Running for a New Nigeria".

Fela Durotoye said that the only thing he was not willing to negotiate is a New Nigeria and explained that what he is doing is a revolution and not for the office. On gaining massive support, he responded that people do not doubt their desire when they see it is possible and that the Running for A New Nigeria movement would make people see the possibility of achieving the Nigeria of their dreams.

When asked why he was going into politics, he responded that his presidential ambition is in line with the Team's values which are "to be a role model worthy of emulation" and "service". The event ended with supporters making a pledge to support the New Nigeria vision in cash and in kind.

The SI4DEV Team gathered from both events that more than ever before, Nigerians are interested in the future of their country and are determined to make a difference with their votes by electing credible candidates of their choice come 2019. The team also observed that the audience at the two events was predominantly youthful population suggesting that the young generation is trying to pass a message in the nation's match to a new political dispensation in 2019. However, we also noticed that the major ingredient of a town hall meeting was lacking in both events which is that it supposed to be a cross-section of the Nigerian people from all age groups.

# SI4DEV Ado Ekiti Celebrates GYSD with Physical and Social Media Awareness Campaign

By Donald Taoheed Alimi

In fulfilling the task from the SI4DEV Partners Program that location groups should organize different activities to commemorate the global youth service day, SI4DEV, Ado Ekiti took up this responsibility by organizing an awareness campaign on the need for active participation of youth in electioneering process.

#### #IWillVote

#### WHO CAN VOTE?

- · Must be a Nigerian citizen.
- · Must be 18 years and above.
- Must be registered in the local area where he or she resides or intends to vote.
- Must have a permanent voters card (PVC) obtained during voters' registration.

This campaign was held at the Ekiti State University mini gate also known as Satellite gate. A total number of six volunteers of the location group including the location partner (Taoheed Olanrewaju ALIMI (Donald)) were present for the campaign.

With the financial support from the national program manager, flyers were printed and distributed to students as they step out of the school. The flyers contained information giving instructions on how to confirm voter card validity, how to vote, who to vote and where to vote. These all went along with a hashtag (#IWillVote).



Several students also identified with the volunteers to take pictures which were later used for social media awareness in Facebook, Instagram and Twitter with hashtags #GYSD, #IWillVote, #GetInspired #PositiveSocialChange @SI4DEV.

The awareness campaign lasted for 2 hours.

#### **CONCLUSIONS**

The awareness campaign was expository as the volunteers combated the political apathy displayed by youths. This apathy was discouraged through discussing the reasons why all youth should get involved. Questions on where to get PVC or how to vote were asked while partners provided adequate and correct information. All in all, the campaign was a success and it was worth the time.



# SI4DEV PARTNERS JOIN INEC, CSOs, POLITICAL PARTIES, COMMUNITY MEMBERS TO DISCUSS THE 2018 LGA ELECTIONS IN KADUNA.

#### COMPILED BY YOSI DANJUMA AND IDAH IDOKO

The meeting started with representation from the political parties, CSOs, religious organizations, Nigerian police, NSCDC and community members. The convener Mr.s. Rebecca Sako from LEADS stated in her welcome remarks, the objectives of the meeting, thanking SIECOM for the electronic machine to be deployed for the conduction of the forth coming elections.

She also thanked the CSOs and the CLOs for honoring their invitation and charged them to keep working hard in enlightening the public to participate in the election and shun voter apathy which has done more harm than good to elections and governance in Nigeria. She also appealed to INEC and KAD-SIECOM to ensure that permanent voter cards are distributed to registered voters from the ongoing continuous voters' registration exercise to enable them to participate in the elections.

#### **GOODWILL MESSAGE**

There was goodwill massages from the Kaduna state chairman of CNPP /IPAC, the representative of the commandant of the NSCDC Kaduna state command, and the Nigeria police force. INEC and SIECOM also gave their goodwill massages.

The representative of the commissioner of Police draw the attention of the participants to how the conduct of political parties and politicians make policy very difficult for security agencies before and during elections and encourages LEAD as well as other CSOs on massive voter's education to assist the police in providing security during the polls.

#### STATEMENT BY SIECOM REPRESENTATIVE

The SIECOM representative Mr. John Bulus confirmed the date of the local council polls as May 12, 2018. The election will hold in all the 23 local government councils, and 255 wards. The councillorship election results will be announced at the ward while chairmanship results will be announced at the local government Centre.

The following are eligible to vote:

- Age 18 and above
- Registered by INEC
- Must be a citizen of Nigeria
- Must present his or her PVC on Election Day.

The following can only be voted for,

- 1. Registered member of a Political Party.
- 2. Nominated by their party through primaries.
- 3. Within the age limit stipulated by electoral act.



There were observations and questions from participants and answers were provided accordingly by the INEC and SIECOM on election matters.

#### COMMUNIQUÉ REACHED

All agreed that permanent and temporary voters card should be used. But this may not be possible because of the voting machine to be deployed; Political parties were advised to carry along people with disabilities in all their activities. On extension of time for political parties to carry out credible primaries, participants agreed that no further time should be extended since it will create inconveniences for SIECOM.

# LESSONS FROM THE NONPROFIT MANAGEMENT ACCELERATOR

By Kefe Ettoh

# UNDERSTANDING THE SOCIAL SECTOR

Every social organization exists to fill in a gap and solve a problem. In the social sector, the goal is more of making positive impact than making profits. In this social space, there exist two kinds of organizations that are usually interchanged. They are the "nongovernmental organization, NGO" and the "social enterprise".

Even though NGOs and social enterprise both function to identify a problem, provide solution to that problem and make positive impact, their structure and mode of operation differs. A striking difference is that while a social enterprise uses a profit model to solve a problem, NGOs have no profit.

Instead, they operate by funds generated from donations, grants or sponsors. Through their business model, social enterprises re-invest their profit into the enterprise for social work. On the other hand, NGOs cannot make profits. Essentially, a social enterprise may be seen as a business but as one that exist to solve a social problem.

Define your organization today and get ready the necessary registration for that organization.



# MONEY: THE LIFE-BLOOD OF ANY ORGANIZATION

Many a times, you hear many NGO owners saying, "we do this for the passion and are in no way concerned about profits". Yes, passion is everything in the nonprofit sector but it is not enough to ensure growth of any organization.

Do you have an NGO or function in one now where all you depend on is personal funds or grants? That is definitely not enough for the long run. Every NGO must have a sustainability model that helps generate funds for proper running of the organization.

Truth is, donors/sponsors would readily give grants to social enterprises than any random NGO. Social enterprises are able to solve a problem and still generate funds from there to invest back into the organization. This way, there is sustainability.

Can you imagine always having to give a particular friend 5000 every weekend to solve a community problem and keeps coming back? Now imagine another friend you give 5000 who is able to use that money to solve a community problem and still generate funds to solve subsequent problems. That is how you should think.

Money is key to the growth of every organization, even the nonprofit sector. So, you have to wake up and stop depending on grants. Think like a social enterprise; have a business model around your NGO. And then, you don't have to always keep up with grant writing. You can engage in crowdfunding. Be flexible in how to run your organization and watch it grow to greater heights.

Ettoh Oghenekefe is a young strategic individual passionate about gender equality, youth and community development. He is a biochemistry graduate from the University of Benin, Benin City. Ettoh has over five years' experience in the nonprofit sector where he has functioned in principal roles.

#### SI4DEV IKA LOCATION GROUP, CELEBRATES GYSD

By Nnamso Esu

#### Description and purpose of Activities:

Partners and volunteers in Ika location group actively took part in the Global Youth Service Day celebration at St. Mary's Hospital, Urua Akpan, Akwa Ibom State with a theme 'A COMMUNITY FREE FROM MALARIA' where we distributed about 50 Long lasting insecticidal nets, tissues paper and bathing soaps to pregnant women and nursing mothers in a bid to achieve 100% net ownership and 80% usage of Net.



It is our hope that this little gesture will imbibe net culture among the community beneficiaries through our intervention and health talks. In our sensitization season, we were able to reach a veritable chunk of young pregnant women and nursing mothers, educating them on the prevention of malaria and inspiring them with the courage to use the gifts rightly.

The purpose of this activity was to reduce the sickness and death caused by malaria for at least 50 pregnant women and children in the community.

Names and ages of SI4DEV partners and volunteers who participated

- 1. Nnamso Esu Partner
- 2. Mr. Mfon John Volunteer
- 3. Mr. Patrick Fabian Volunteer
- 4. Miss INI obong Benjamin Volunteer
- 5. Mr. Edidiong Francis Volunteer



# Actual number of children or youth impacted:

We were able to reach about 50 young pregnant women and nursing mothers.

# Outcomes: Partnership opportunities, next steps and action items:

We intend to partner with African change makers and Youth Leadership Development Initiative to attain SDG 3: Good health and wellbeing - by sensitizing the community using health education for youths on HIV and malaria preventions.

Ika location group remains active in the community and have mainstreamed malaria prevention into their other health and education work. A follow up activity is planned in three weeks' time to ensure continued use of the nets and a sustained reduction in malaria.

Building on this activity, Ika location Group will start a new activity to provide further health education in the community, particularly on HIV. Malaria prevention messages will be incorporated into the outreach activities to ensure the momentum is maintained.

#### Lessons Learned:

At the start of the activities it became apparent that we had underestimated the extent of ignorance and misinformation about malaria in the community.

#### **#GYSD PORT HARCOURT GROUP ORPHANAGE VISIT**

By Austin Otuji

#### Description of activity

SI4DEV Port Harcourt location group bought some dry foodstuff s, beverages, juice drinks, and toiletries for Our Savior orphanage at Rumukurushi in Obiakpo Local Government Area, Rivers State Port Harcourt, Nigeria.

#### Purpose of activity

To achieve SDG2: Hunger – End hunger by contributing our quota towards achieving this goal

To achieve SDG17: Partnerships – Strengthen the means of implementation by partnering with other critical organizations and stakeholders towards the actualization of this goal.



Names of SI4DEV partners and volunteers who participated

- 1. Austin Otuji
- 2. Francis Eghehan
- 3. Jonathan Onojedje
- 4. Ekene Achu
- 5. Olawale Samuel
- 6. Joy Eregare

#### Actual number of children impacted: 17

Outcomes and Partnership opportunity – We intend to partner with Visible Charity Global Foundation to attain SDG1: Poverty – End poverty in all its forms everywhere by organizing a skill acquisition session for youths on cake making and event center decoration

#### Next step and action items.

- Produce voter awareness materials and lead a street campaign on voters' registration and election participation.
- 2. Conduct a talent show for church kids, poetry, singing, and dancing competition.
- 3. We will buy hand sanitizers and teach hand washing to church kids
- 4. Lessons learned what could we have done better?
- 5. Early preparation would have led to a more robust outcome
- 6. Improve on logistics to forestall any disappointment such as not getting our crested vest delivered as planned.
- 7. Invited more volunteers to participate thereby exposing them to a life of service to society

# Food for Thought By Zick Ralph

#### SEEING BUT BLIND GENERATION

It's heartbreaking when youths of this generation make certain choices. These people see the wrong habits and crime (drugs, sexual immorality, drinking, smoking, human trafficking, cultism, vandalism, rape, murder) and still dive in, it's nothing but a paradox. Youths age range of 14 to 35, carry out these acts because of improper coaching from adolescence. They are blinded by their hate towards what they never had, this might sound far-fetched but it's the basic truth. I had the opportunity to converse with one of them and why they carry out these inhuman act, this is Keelson's story.

"I grew up in a family of eight (8) as the first child, with my parents not usually around, they leave before dawn and come back late at dusk, we had little or no parental training, the best training we get from our parents is excess beating for just a little or no wrong."

He further stated he grew up hating his parents for everything - there was no care, no parental coaching, no parental love, no education experience, etc. Keelson had no love in him, he was never loved (you can't give what you don't have, you can't have what you haven't been given either), his parents were always insulting to the government, thinking they deserved better from the society and government. So, the best way he could help himself was to get into the street with his eyes wide open, but blindly executing evil.



We live in a world were blaming the government is now an alibi for so many people not being successful. We live in a world were some people are expecting the government to create opportunities for individual to just walk in and occupy. The truth is the government cannot be favorable to everybody every time but will always carry out the job as government in serving citizens. So many unsuccessful men and women blame the government for their status, but they forget to ask themselves what they have achieved as individuals that merit the opportunities. Nothing happens by mistake. Some persons want to work in an engineering firm but have no engineering experience, some are asking for grants and loan to start up business, yet if you interview them, 75% have no idea of a business that suits them.

We can make the next generation better; let's try to love these people. Let's work together to rehabilitate them, give them new skills so they can contribute positively to the society and the generation to come.

Some persons want to occupy offices that they have no idea on how to execute the daily activities that are carried out in the office. So many persons are so focused on criticizing others, yet if given the platform they can't perform the supposed task. Before you stand to blame any office or any government official, make sure you have also played your own part of preparing yourself as an individual. Remember opportunities come to those who have what it takes to grab it. If you observe properly, you will find out that not so many persons deserve accolades after all. Be ready to execute and serve with what you have, rather than following the crowd.

# Local Community Needs Assessment in Yenagoa

#### BY MONISOLA AIYEKUSEHIN

Assessment began on the 20th of March to 6th April in five different locations of Yenagoa local government. The assessment took place as follows: Assessment was carried out by Aiyekusehin Monisola in Yenegwe town 60 assessment sheets were sent out but only 40 sheets were returned and in Igbogene 50 assessment sheets were sent out but 43 sheets were returned. Assessment was carried out by Jennifer Micheal in Agbura town which had 50 assessment sheets sent out and 38 sheets were returned. Assessment was concluded in these areas on the 30th of March.



The assessment continued on Monday 2nd of April in Baybridge Kpansia where 70 assessment forms given out and 42 were completed. In assessment carried out by Aiyekusehin Monisola on the 4th of April survey forms were taken to Tombia town where 50 forms were given out and 40 completed. Assessment was carried out by Henry Afor and ended on Friday 6th in Tombia village. A total of 280 survey forms went out and 205 forms were completed.



At the end of the assessment the 250 completed forms were collated, and the local community needs assessment analysis was done by Aiyekusehin Monisola on the 9th of April. The survey was mostly quantitative and made use of interviews with mainly scripted yes-no questions that remained consistent across all the individuals and groups interviewed. This general survey of Yenagoa residents is to enable SI4DEV partners develop action plans and goals toward improvement planning in the community in the areas of health, education, enterprise and governance.

Strategy and Innovation for Development Initiative (SI4DEV) is committed to empowering community leaders who are working towards a future where everyone has fair access to resources and opportunities needed to achieve their full potential.

The reason for SI4DEV doing its own needs assessment is that locally-obtained information is of great benefit when setting priorities, planning local community development activities, obtaining support from local government, etc. We also hope the data from this needs assessment will also be used by state level agencies or organizations, as they provide much needed information about service gaps in Yenagoa that feeds in to systems issues across the state.

#### **SI4DEV Benue Makurdi Visits INEC for Monitoring and Assessment**

#### Bem Timothy and Emmanuella Ikomon

As part of strategy and Innovation for Development Initiative (SI4DEV) mandate to empower community leaders towards achieving an improved accountable and transparent electoral process in Nigeria, partners, EMMANUELLA IKOMON and BEM TIMOTHY were at the INDEPENDENT NATIONAL ELECTORAL COMMISSIONS HEAD-OFFICE MAKURDI, BENUE STATE to carry out INEC Strategic Capacity Development Needs Assessment Survey for ICT staff.

#### **OBJECTIVES OF THE VISIT**

- Assess INEC information communication unit (SURVEY)
- Identify challenges affecting voter's registration and
- Proffer solutions to identified challenges.

#### PLACE(S) VISITED

The SI4DEV team visited INEC head office Makurdi at 12 NOON but could not visit Suswam Thank you Primary school, venue for the Makurdi township voter registration because; the registration process was on recess.

#### WHAT HAPPENED ON THE VISIT

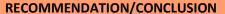
The team stopped at the security post, where they introduced themselves with the introductory letter written with SI4DEV letter head. The team proceeded straight to the ICT department of the INEC head office for the continuation of the Needs Assessment Survey of the ICT staff. The team carried out the Needs assessment Survey on some of



the ICT staff present by asking them the needed/required questions for onward submission real time online.



- 1. Only a single laptop was seen for all staff present in the office.
- 2. The team observed that, there was power outage.
- 3. The town needs more voters' registration stations.



- The office complex needs steady power supply.
- The INEC HEAD OFFICE needs more manpower (few staff were doing multi-functional duties)
- More venues for voter's registration must be opened to absorb the pressure of registering thousands.



# REPORT ON A VISIT TO FAITH WORK'S ORPHANGE MINISTRY IN COMMEMORATION OF GLOBAL YOUTH SERVICE DAY HOSTED BY SI4DEV KADUNA, KADUNA STATE

By John Eperetun

LOCATION: FAITH WORK'S ORPHANAGE MINISTRY,

SABO TASHA KADUNA

**DATE/ TIME: 22ND APRIL 2018, 3:00pm** 

#### BACKGROUND OF THE VISIT

The Global youth service day (GYSD) is largest annual event which gathers young people around the world in conducting community service that benefits communities, states and countries. Partners for Strategy and innovation for development initiative (SI4DEV) in Kaduna commemorated the day by paying a visit to an orphanage in a bid to render community service.

#### **OBJECTIVES OF THE VISIT**

- 1. To create awareness about SI4DEV
- To Educate children about the importance of Hand washing, sanitation and Good health
- 3. To Enlighten children about career choices and quality education
- 4. To Make Donation of items such as Exercise books, pencils, text books, novels and Hand wash to the orphanage.

#### **DESCRIPTION OF ACTIVITIES**

#### **BRIEF MEETING**

Before proceeding to orphanage, we held a brief meeting at porch eatery where new members were welcomed they include; Nasir Nato, Ismail Aliyu, Valentine Idaewor, Yosi Danjuma and Jude John. Shortly after that, we distributed SI4DEV branded shirt to members as well as took logistics of all items to be donated to the orphanage. Mr. Samuel marked his birthday, and as part of his goodwill he donated 64 used textbooks, then we proceeded to the orphanage.

#### THE VISIT

We started off the event by a brief introduction of partners and participants this was led by treasure and shortly after that Chukwudi introduced SI4DEV, its mission and vision as well as spoke about the global youth service day and the reasons for the visit.

#### PRESENTATION OF ITEMS

The sum of 5,000 was sent by the program manager to commemorate the event this was used for the purchase of 64 exercise books, 6 branded hand wash, sharpeners and

pencils alongside other donations from Rakana Foundation. Mr. Samuel facilitated this session by presenting the items on behalf of SI4DEV Kaduna location group to Mr. Marvelous representing the orphanage.



#### **CAREER TALK**

Yosi Danjuma led the session on career choices and the need for quality education. She started off by asking questions from the kids about their respective choice of career, we were all surprised that many of the children wanted to be bankers. She also spoke about the importance of a career and need for quality education. At the end of the session the children gained more insight about various types of careers.



HEALTH TALK ON HAND WASHING AND PREVENTION AGAINST CHOLERA AND LASSA FEVER

John and Lawal facilitated this session. Prior to this John engage the children with an energizer called "bananas of the world" this got the children excited and happy. Partners and children were asked to raise their palm in a bid to find out clean hands and unclean ones, He discussed what germs are, the importance of handwashing and prevention against cholera as well as other communicable diseases.

At the end of the session a hand washing exercise was carried out with the aim of teaching the children on proper hand washing methods with the use of a hand wash, detergent or soap.



#### **FUN GAMES**

We rounded up the Program by engaging the children on fun games such as Secret leader and blind train. These games taught all participants the attributes and importance of a leader in a group in order to achieve set goals. At the end everyone was excited and loved the experience.



# ACTUAL NUMBER OR ESTIMATE OF CHILDREN IMPACTED

20 children were present at the orphanage and benefited from our GYSD outreach.

# OUTCOMES/ PARTNERSHIP AND OPPORTUNITIES

The end of the Program, the founder of Rakana foundation addressed everyone and commended partners for great job. He further introduced his foundation and looked forward to working with SI4DEV in education and health.

# NAMES AND AGES OF SI4DEV PATNERS AND VOLUNTEERS WHO PARTICIPATED

- 1. Lawal Muhammad 28 years
- 2. Sam Yumar 32 years
- 3. Yosi Danjuma 27 years
- 4. Jude John 32 years
- 5. Nasir Nato 40 years
- 6. Usman Rakana 42 years
- 7. John Eperetun 27 years
- 8. Idoko Idah 31 years
- 9. Iweh Chukwudi clement 34 years
- 10. Treasure Emmauel Albert 30 years
- 11. Ismail Aliyu 27 years
- 12. Valentine Idaewor 31 years



#### **NEXT STEPS**

We Agreed to start planning for next project themed "happy learners project" slated for 27th of March. A meeting will be held on Saturday this is geared towards proper planning and execution of the project.

# WHAT COULD WE HAVE BEEN DONE BETTER

- 1. Introduce more energizers between sessions to ensure rapt attention by the children
- 2. Reach out to more orphanages in subsequent events
- 3. Write to other NGO's and foundations and solicit for partnership to execute projects.

# Gombe Partner Conducts De-Worming Exercise For 66 Children

#### -Timothy Meller



I'm a medical officer in the Department of Medicine, Gombe state specialist hospital and gender-based violence/HIV board member. I started my free deworming program on 24/03/2018 at Lokulwa, a village under Bambam, Gombe State, which is about 190 km from Gombe town. Although the terrain was terrible, I was able to de-worm 66 children and educate some of the parents. It was an evangelistic outreach but I used the opportunity to flag off my de-worming campaign.

We divided ourselves into 4 groups, each group announced to all households visited of free medical consultation. When they came, I sorted children aged 3 to 10, gave them numbers and each one of them ate the tablet without complaint because it tastes sweet.

Afterwards, I told the parents the effect of intestinal worms on academic performance and nutritional deficiency.

I equally consulted with the adults and attended to their other medical conditions as this was part of my church's mission department plan.

However, the de-worming program was my idea fully funded by me. I hope to de-worm 1000 children by May.

#### The Intervention

The idea came after my post on intestinal worm last year. The poor academic performance in senior secondary school exams and countless cases of



malnutrition across the state made me realize I can do something.

Albendazole, the drug used, was recommended by my friend, a pharmacist in Jos who equally sells it in his store. I got 1000 tablets for 6500... and it's said to be effective. It's manufactured by Netherlands Pharm.

Ideally, I wanted to collect stool samples and isolate the different pathogens, but I talked with a medical lab scientist and the idea failed because of time and cost.

WHO recommends de-worming twice a year for both children and adults.

# THE WIN-WIN MINDSET

# By Ako Oku

#### THE CONCEPT

The concept of win-win is that in which everyone is seen as a winner. About 10 years ago, I learnt this from Dr. Charles C. Manz's book: 'The Power of Failure'. We are in the days of the Sustainable Development Goals (SDGs), where the UN's mandate is to "leave no one behind." So these are the days of inclusion; no longer are those of survival of the fittest, as everyone is given the fair chance to live.

#### WE ARE ALL PART OF ONE ANOTHER'S BUSINESS

The world is fast becoming a place where diversity is respected, that accommodates minority communities; where the weakest survive. A world of win/win, where there are no victors, no vanquished!

# So now, let me share with you what I mean by "Win/Win- How We Are All Part of One Another's Business."

Say there are 100 Partners of SI4DEV Initiative, and of the 100, 10 already have their existing NGOs, 20 more have an intention of establishing their NGOs in the nearest future, 35 businesses or intend to do so. And the rest work in organizations, but just want to be part of development. That is cool!

#### Of these people, there would be those of strong standing.

Those who have the expertise, personnel, money, networks, and access to opportunities...

#### But there would be others, still trying to find their feet.

Nevertheless, we are all part of this beautiful organization, and we are all precious and valuable.

So, what happens? This is where people helping people will begin! We help each other and ourselves in our individual visions.

#### WHAT IF WE ALL PARTAKE OF ONE ANOTHER'S INITIATIVES TO HELP EVERYONE STAND?

For instance each partner could be part of 5 other partners' NGO's or businesses, so that no one lacks the personnel or expertise in his/her initiative. And then everyone's initiative would have at least 20 people on their team. You see, that way, we would be helping one another and not even the weakest among us would fall.

Think of what each of us would be gaining: awesome profiles, rich experiences and great networks. Then, consider what each of these initiatives would become in 5 years from today. They would have accomplished great feats! This is the art of leaving no one behind. As like-minded people, we will collaborate to help one another get established and grow. We need to establish sharing of ideas, skills and experiences; we need to employ win/win in order for us to grow.

#### SO HOW DO WE EMPLOY WIN-WIN ON OTHERS?

- i. Identify initiatives of our co-partners that interest us
- ii. Sign up for them
- iii. Begin to work towards uplifting them



#### Ako Eyo Oku

#### WHAT TO DO ABOUT OUR OWN INITIATIVES?

- 1. Properly plan them
- Launch them
- 3. Advertise or call for interested members/partners
- 4. Manage our team towards meeting desired objectives

Imagine you being a stakeholder of 7 other initiatives, all of which you gained from SI4DEV network. You are confident that you are making impact in life and gaining larger capacities. Your profile becomes heavy and speak volumes to potential reviewers- such reveiews can earn you awards, grant wins, fellowships, appointments or jobs. You also get to develop your own initiative through your contribution to others. That's it!

The world has come so far. Mathematically, permutations create more results. 3 people arranged in "3 permutations" gives 6 arrangements etc..

With a network of people helping one another, more initiatives can be achieve and sustained. Life can greatly improve and people can have smiling faces. And yes, it is true that with win/win we become pillars of one another's businesses, giving each of us a chance to achieve greatness.

# A Lot Can Be Accomplished Through Synergy By Francis Eghehan

Recently I attended an agribusiness workshop and I was amazed at the various value chains in different sectors of agricultural production. I tried to imagine that almost every area of human endeavor consist of value chains which may require the effort of more than an individual to produce a combined effect greater than the sum of their separate effects.

One of the maps I learnt from was in the area of poultry production, a lot of input is involved in the entire process; Egg production – hatchery technology – chick housing system – Chick selling – feeds production – mature poultry selling – meat production/processing/packaging – preservation system etc.

From the above, it is obvious that an individual in this line of business will need a lot of synergy either as input or output to achieve large scale effect. In whatever area of endeavor you may be into as an entrepreneur, always be mindful of the lot that can be achieved through synergy.

Francis is a quality analyst, teen mentor and public affairs analyst with strong interest in good governance.



#### TELE-HEALTH

#### by David Arome

#### What is Tele-health?

Tele-health is the application of telecommunication technologies to healthcare. Tele-health is a platform that provides healthcare remotely by means of telecommunications technology.

#### Telehealth in Nigeria:

Tele-health initiative was launched in Abia State, Nigeria. It's the first of it's kindin Nigeria. This initiative was official launched on the 13th April, 2018 by the vice president, Professor Yemi Osinbajo in Abia State. The Abia state government has set a new landmark in the history of healthcare system in Nigeria through the introduction of tele-health initiative also known as Dial a Doctor. This initiative gives every member of the community both in the rural and urban centres access to medical health care via dialling a dedicated GSM number whereby they instantly get medical attention from a doctor in the very comfort of their homes.

#### What are the benefits of Tele-health?

The benefits of tele-health initiative are so enormous that would cut the time spent travelling to see a doctor or waiting in line to see a doctor in a healthcare facility.

#### What are the likely limitations to the use of telehealth initiative?

I am so happy with this initiative knowing fully well the poor state of Nigeria primary healthcare centre which lack qualified personnel and facility. Let me cite an example here, in Nasarawa State, you hardly see a doctor employed or worker at the primary healthcare centres. What you see are community extension workers, environmental health workers. It's on rare occasions that you see a nurse in the primary healthcare centre.

There is no much use of telemedicine and e-health which both involve the use of telecommunication technology in Nigeria due to internet challenges. In advance settings, it may involves where the patient(s) can interact with the doctor via video call, live chat and through the use of social media platform like Skype, join me etc.

# OPEN LETTER TO MINISTER OF POWER AND HOUSING

ABDULQASEEM EL-MAHMOOD

Partner, SI4DEV Bauchi State.

#### Hon. BABA TUNDE FASHOLA.

Subject: Complaint against frequent breakdown and low voltage electricity in Katagum Azare, Bauchi state

Sir,

I, on behalf of my locality, will like to draw your kind attention towards frequent breakdown of electricity in #AZARE #KATAGUM Area. The low voltage and frequent tripping of electricity in this area has become almost a daily routine. During the three hour daily cut, no one expects the supply of electricity. But the unannounced frequent breakdown of electricity is simply nightmarish. At night, one is left half through the meals at the dining table. During the day, there is no rest, no comfort, no protection from the sultry weather.

Besides this, low voltage of electricity has damaged electric lamps, tubes and other electric appliances. Fans do not give proper air owing to low voltage. Many times complaints have been lodged with your office but no permanent solution to this menace has been found. It is a pity that even when there is supply of electricity in other localities, our locality remains dark. The wires through which electricity is supplied to our locality, are old and worn out, the transformer wherefrom the electricity is supplied to us, is also an old one. There is always some defect in wires or in the transformer. In fact, all the wires as well as the transformer need to be replaced. Only then the proper supply of electricity can be restored to this locality.

I hope you would look into the matter at the earliest and redress our grievance.

Thank you.

Yours faithfully,

#### 20 BUSINESSES YOU CAN START WITH 100K



#### 1. Bedsheet/Beddings Production.

Pay a visit to Lagos Island, or Oshodi where they sell bulk materials, pick good designs and I tell you they guys who will sew it for you are just within the same Market. You can start will less than 100k and grow your money.

#### 2. Shirt Production

A sweet side hustle. There are tailors in Lagos Island or better learn the skill it will save you all the heartbreaks imaginable. Taiwo Street in Lagos Island is where you should be. Materials ranging from 700 – 1k per yard, sew for 1500/2k, Sell for 5-7k.

#### 3. Boxers

Schedule a trip to Aba Market, The cost of production of boxers, you can get one for as low as N300, all you need is to package it in 3s, and market these babies properly beg your friend on twitter for RTs, we buy 3s pack boxers for 1500-2500 sell yours for 1200 gradually grow.

#### 4. E-Payments and POS Business:

You can a get POS machine from your Bank, and activate online banking: If you live in a place where banks aren't much you can handle e payments for people and make your small change. I paid someone N200 to withdraw 10k in Ikorodu. ATM queue was crazy.

#### 5. Mobile and Electronic Accessories:

Mobile and electronic Accessories such Pouches, Chargers, USB cables, HDMI cables, earphones and more, can be sourced on Alibaba, Ali Express, Deal Extreme, etc. The more you buy the lower the price. And they are light so shipping won't be a burden. Sell on here or Jumia and co.

#### 6. Popcorn:

We all know this guy! We buy every time. Bags of corn — Mile 12 Branded Nylon Sugar, Salt & Butter. The beauty of this is when properly made, its aroma will attract its customers. Manual sealing machine -7/9k Popcorn Machine is 65k on Jumia Popcorn can be served anywhere. It costs less than N40 to make a pack of popcorn

#### 7. Branding - Sales and Customizing

Sales and Customizing of Football Team Football team supporters always want to show how much they're rooting for a team. Consult my sister @The\_Ronke She'll show you how well you survived the business. She's cheerful enough to train you too.

#### 8. Snail Farming:

Snail farming in Nigeria is even more popular, due to its relatively cheap cost of startup and If you market your products well, your business will thrive. This is a business you can start from your backyard. Best in mind, snails take almost a year to mature so Patience is Key!

#### 9. Fairly Used Goods

Fairly used goods such as Jeans, Tops, t-shirts, shoes etc. They could be sourced at Badagry, even Cotonou. 100k can't get you a bale but you can select and mix them. Wash then and pack neatly. Marketing is all it takes, you'll Sell and see your money multiply.

#### 10. Cleaning Services:

Some people find it hard to clean their apartments cos they're busy from Monday to Friday and Saturday they have engagement and on Sunday all they wanna do is rest. Your tools won't cost you up to 30k and you can clean 6 apartments a weekend.

#### 11. Home Cooking and Delivery:

You can cook a variety of meals well and apply customer service, People will pay good money for your services, You can run this from home @Soup\_A\_Market and @Marrgarritah are more than capable when to comes to training you on how to start up.

#### 12. Digital Marketing:

The success of any business is in its ability to effectively reach its teeming customers and this is achieved by effective marketing: Get a Used Laptop and Smartphone, temporarily your smartphone can double as your hotspot Persistence and Passion is Key @I\_pissVodka @OlisaOsega are your friends in this regards, I'm sure they are more than willing to train you on how to go about it from the foundation.

#### 13. Cakes and Confectionery:

This is one business that always comes to play, people celebrate, and bakers are always consulted. Ask my Boss here @mycreamydelight Get the required skill, a decent oven, passion and customer service! You'll grow! They are open to training too.

#### 14. Aso-Oke Beading and Stoning:

Aso-Oke Beading and Stoning has become in vogue now, and this is another sweet business one can start with 100k. You just have to learn how to bead and unlock your creative mind. Ask my padi @wuragold2 , the Aso Oke Girl and @ Funchrisaso\_oke , the Aso Oke Empress both started from the confines of their homes in Ibadan.

#### 15. Bead Making:

This is not limited to only people who did well in fine art in primary school. All you need is training, passion, creativity, unique designs and styles, then adequate marketing. You absolutely don't need 100k to start this. Find your closest bead maker and be willing to learn and then start small to grow mighty.

#### 16. Home Service Barber:

This is another profitable small-scale business. The beautiful thing about this is you bring your services to your clients for an extra token above regular. The starting capital to get the equipment and I'm sure you know we have rechargeable clippers.

#### 17. Tutorial Classes:

No matter your age, this is another well-paying job, either as part-time or full-time. Many families are willing to spend what it takes for their children's success and there's one subject you're well versed at. Just close the gap, meet their need for a fee.

#### 18. Internet Services:

Forget the extensive coverage of internet and the fact that people can assess it on their phones, Do you know how much applicants pay just to have Jamb applications filled online? You need a good system, printer & ISP. People pay as much as 1k per application

# 19. Production Of Zobo, Smoothies, cocktail, small chops, cupcakes and chinchin!

You'd realize the importance of this combo can't be ruled out. You can render these services with 100k startup capital + proper marketing, branding and packaging. @aisinshugga @DojaCulinary can train you.

#### 20. Re-Invest seed capital in an existing business.

Not everyone has the head for business but they can sniff opportunities. You can always sow your money as operating capital and draft an agreement on profit sharing. You can at least support your investment by bringing customers so the business can thrive. Market it on all your social media pages and who knows.

#### Let me give you Jara!

Production of Hand-Made cards: Do you know people pay good money for these thing made of paper and strawboard. This is one business you can start with less than 100k. My friend @CraftsVillageNG started from his bedroom! And his cards went far.

Imagine you want to give a dignitary something they won't forget, you certainly can't buy them clothes or shoes. Because they have it all. The folks at @CraftsVillageNG are ready to train you on how to start yours with less than 100k.

Truth is there so much one can do with very little, it takes persistence, focus, interest and above all hard work. We can't all be rich but we all shouldn't be poor.

Thanks for taking time to read through.

#### **QUICK SHOTS**



With the best will in the world, we all lose our focus from time-to-time. So how do we regain it and get back on track to achieving our goals? Here are some simple questions that enable us to do exactly that.

- 1. Am I spending my time wisely? Take a look at your daily activities and simply check if they are in keeping with what you are trying to achieve.
- 2. Do I have a routine to guide me? We can al benefit from having a routine and a plan to help keep us on track, it may be time to revisit your routine and see if it is setting you up for success or not.
- 3. Am I being complacent? Don't let past successes lead you to believe that you can achieve bigger goals without upping your work ethic, dedication and focus.

As George Lucas once said 'always remember that your focus determines your reality'.

# FIVE KEY STYLES OF LEADERSHIP PHILIP HEGARTY

#### **Objectives**

In this short bite, we will define the five key styles of leadership: Participative, Authoritarian, Laissez-faire, Transformational, and finally Servant leadership.

<u>Participative or "Democratic" leaders</u> may make final decisions, but include team members in the decision-making process.

<u>Authoritarian leadership</u> is when a designated head makes decisions without consulting team members.

<u>Laissez-Faire leadership</u> is when the head hands off routine tasks, general time management and deadlines to team members. This style is characterized by significant autonomy and a "hands off" approach to management.

<u>Transformational leaders</u> are tasked with inspiring their teams rather than controlling them. Goal setting and expectations are established by transformational leaders. It is marked by a sense of authenticity, humility, and high emotional intelligence.

Servant leadership posits the leader in a wholly different role and emphasizes that leadership is a group phenomenon. There are no leaders without followers, and leadership always involves interpersonal influence or persuasion. Another critical distinction between servant leadership and other management theories is the leader's motivation. Under servant leadership, a leader's motivation derives from a core belief that they are no better than those whom they lead. Current practices suggest this is a better way to lead and manage organizations. With NGOs, servant leadership fits well, as it values and embraces grassroots input.

An effective servant leader is conscious of whether those being served grow as persons, are becoming healthier, wiser, freer, more autonomous and more likely to become servant leaders. In this sense, \*servant leadership is therefore not about being servile or submissive. It is about making a difference by identifying and meeting the needs of others.\*

Servant leaders address historical oppressive treatment of diverse people. By rejecting elitism, it offers women, sexual minorities, and marginalized groups a voice.



#### ATTITUDE, ITS INFLUENCES AND SOME HARD TRUTHS THAT AFFECT IT

#### **Henry Afor (excerpts from Mark Chernoff)**

#### **PREAMBLE**

Attitude is everything and an individual's preposition towards it goes a long way in sharpening or undermining his/her strength. Thus **ATTITUDE** simply means an individual's disposition or state of mind. That's according to our context tonight.

#### **INTRODUCTION**

I have said it before and I will say it again, the mind is your ultimate battleground. It's the space where the greatest and fiercest conflicts reside. It's where half of the things you thought were going to happen never actually happened. It's where your inner resistance buries you with negativity. Thus, most of the conflicts in our minds are a result of our attitudes towards it. Most importantly, we can choose our attitude which influences pretty much everything else.

Of course, none of us are immune to occasional mood swings but that doesn't mean we have to succumb. Whether your negative attitude is a common occurrence or just a sporadic phenomenon, it's critical for your long-term happiness and success that you choose to recognize when your mind is in the gutter, and then consciously make adjustments. Attitude here could arise inherently.

### ATTITUDE AND THE BASIC HARD TRUTHS ABOUT IT

Your attitude often reflects a level of self-centred self-victimization

The first underlying truth about our attitudes is that we all have the tendency to put ourselves at the centre and see everything- every event, conversation, circumstance, e.t.c from the viewpoint of how it relates to us only.

#### What about Others?

This can have all kinds of adverse effects from feeling hurt when other people are rude, to feeling sorry for ourselves when things don't go as planned, to doubting ourselves when we aren't perfect

**Second**, your attitude is greatly affected by old stories. In the present moment, we all have some kind of pain, anger, sadness, frustration, disappointment, regret, e.t.c.

Notice this pain within yourself, watch it closely and see that it's caused by whatever story you have in your head about what happened in the past (either in the recent past or distant past).

Now, your mind which is where most of these battles are fought will tell you that. That past scenario is responsible for how you are feeling now.

**Third** your attitude often reflects your inner resistance to reality. Most people make themselves unhappy simply finding it impossible to accept life as it is presenting itself right now. Thus, a lot of people are not open to change because of their inner **RESISTANCE** to it which is greatly influenced by **ATTITUDE**.

When you accept you accept the reality of the moment, regardless of how painful you allow yourself to grow and heal. Ultimately, happiness is not the absence of problems but the ability to deal with them.

**Fourth**, your attitude is affected by your passivity and procrastination. So many of us waste so much of our time and energy waiting for the ideal path to appear but it never does because we forget that paths are made by walking and not waiting. So, we hesitate, procrastinate and ultimately succumb to the same old routines that have been driving us nuts far too long. Thousands of people live their entire lives on default settings, never realizing they can customize everything. Don't be one of them! Don't settle for the default settings in life.

**Fifth**, your attitude reflects your aversion to discomfort. Many of us don't want to be uncomfortable, we run from discomfort constantly. The problem with this is that, by running from discomfort, we are constrained to partake in only the activities and opportunities within our comfort zones. **COMFORT ZONE IS A TOPIC ON ITS OWN**. Since our comfort zones are relatively small, we miss out on the most of life's greatest and healthiest experiences and then get stuck in a debilitating cycle.

Let's use diet and exercise as an example. First, you become unhealthy because eating healthy food and exercising feels uncomfortable, so you opt for comfort, food and mindless TV watching instead. But then, being unhealthy is so uncomfortable, so you seek to distract yourself from the reality of your unhealthy body.

You compensate by eating more unhealthy food and watching more unhealthy entertainment and going to the mall to shop for things you don't really want or need. Your discomfort and attitude both get worse.

**Sixth**, your attitude is often rooted in unrealistic ideals.

HAVE YOU EVER HEARD OF DARK HORSE? Everyone has disappointed someone they care about at some point. Everyone messes up, lets people down and makes mistakes. Not because we're all inadequate or incompetent but because we're all imperfect and human. Expecting anything different is setting you up for confusion and discontent. The thing with being the DARK HORSE is that when people feel offensive towards you or discredit you, JUSTGO AHEAD AND PROVE THEM WRONG.

**Finally**, YOUR ATTITUDE HAS BEEN BRUISED BY INCONSIDERATE PEOPLE. At some point, we've all been walked on, used and forgotten.

We've let people take advantage of us, and we've accepted way less than we deserve. But we shouldn't regret one moment of it because in those moments, we've learned a lot from our bad choices. We've learned the meaning of friendship. We've learned how to be ourselves and appreciate the truly great people and things in our lives as they arrive.

#### **CONCLUSIONS**

I am honoured to have had your time and attention. We are nowgoing to perform an exercise.

Closing exercise - Attitude reflection. If you are feeling up to it, I'd love for you to openly reflect on your attitude:

- 1. Which **ATTITUDE** issue mentioned above often gets the best of **YOU**?
- 2. Who would you be, and what else might you see if you shifted your attitude in that area of your life?

In ending, think carefully about that specific area of your life and what's been troubling your mind, and then visualize how your life would be different if you made a positive shift in your attitude.

#### **Workplace Rules for Happy Life By Anon**

- 1. Trust no one but respect everyone.
- 2. What happens in the office remains in the office. Never take office gossips to home and vice versa.
- 3. Enter office on time, leave on time. Your desktop is not helping to improve your health.
- 4. Never make Relationships in the workplace. It will always backfire.
- 5. Expect nothing. If not, you will learn to know things on your own.
- 6. Never rush for a position. If you get promoted, congrats. If not, it doesn't matter. You will always be remembered for your knowledge and politeness, not for designation.
- 7. Never run behind office stuff. You have better things to do in life.
- 8. Avoid taking everything. Your salary matters. You are being paid. Use your assets to get happiness.
- 9. It doesn't matter how people treat you. Be humble. You are not everyone's cup of tea.
- 10. In the end nothing matters except family friends, home, and inner peace.

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